

2023 Annual Report



From

The President

The Saskatchewan Safety Council has served the people of this province for nearly 70 years. Whether it be through quality safety training, expert advice or bringing Saskatchewan together as part of its Safety Seminar each year, the Council remains an integral part of our work and personal lives; continuing to motivate each of us to be more actively aware of strategies and actions that can reduce preventable injuries, and further establish health and safety as a core Saskatchewan value.

While the council achieves change through the incredible work of its employees, Board and volunteers, it is the participants in the services delivered by the council that have the greatest impact in the longevity of this institution. Individual and corporate donations ensure the Council has the funding necessary to deliver quality programming and adapt to the changing environment. The individuals and organizations that utilize the services of the Council ensure that the message, so well championed by the Council, is disseminated to all corners of the province, acting as a key mechanism in our continued transformation toward a work and play culture that prevents those who engage in all types of activities a healthier and safer life. It is a partnership, of donors, volunteers, employees, and individuals that is truly the strength of Saskatchewan Safety Council.

As we reflect on the previous years accomplishments and look toward the future of exciting developments, such as the development, we reaffirm our commitment to service Saskatchewan, supporting those that have called this province homes for centuries, our indigenous community, new Canadians and new families to the province. Our growth, our strength, our commitment to safety is fundamental to the success of Saskatchewan and it is one the Council is proud to share with all with the borders of our province for the next half century of its history and beyond.



Jonathan Sherman
President

Board of Directors

The Board of Directors is responsible for the governance of the organization, specifically to assess the overall direction and strategy of the organization and how it relates to the vision, mission and values of the Saskatchewan Safety Council.

The Board is accountable to the Membership and is responsible for representing their collective best interests.

President
Jonathan Sherman

Past President
Robert Taylor

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Secretary
Ryan Jacobson

Directors (Ordered By Length Of Service)

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Joseph Chan
Dr. Barry Heath
Marc Milette
Jeff Peters
Robert Taylor
Ryan Jacobson
Kevin Mooney

SJ Hundal
Diana Anderson
Dr. Arnold Endsin
Tricia Pollock
Jonathan Sherman
Jason Matity
Sarah Rhodes
Troy Corbett

Safety Council Staff

Guided by the Strategic Plan,
the staff, who work for the Chief Executive Officer,
are responsible for carrying out their assigned duties
to further the strategic priorities of the organization.

INSTRUCTORS

David Barnard
Willy Barraud
William Breen
Sean Bridgette
Andrew Dolman
Walter Dvorak
Greg Evans
Simon Gale
Allan Gall
Jonathan Goudy
James Grebinsky
Thomas Hamann
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Tom Hamann

EXECUTIVE COORDINATOR

Tammy McQuat

FINANCIAL COORDINATOR

Jane Ottenbreit

COMMUNITY STRATEGY COORDINATOR

Barbara Compton

COMMUNITY RELATIONS COORDINATOR

Amanda Wood

CONTENT SPECIALISTS

Dustin Werbeski, Mitch Goetz

NEW MEDIA SPECIALIST

Rory McCusker

TRAFFIC SAFETY SPECIALIST

Allan (AI) Gall, Robert (Bob) Vandekamp

CLIENT SERVICES ASSOCIATES

Amanda Buffin, Kimberly Hall

SAFETY EDUCATION ADVISORS

Jamie Regier, Kaylee Woolhether

Jamie Regier

Michelle Reaburn

Steven Molinelli

Safety Centre of Excellence

Breaking Ground

After many years of discussions and planning, with countless hours spent with lawyers, engineers, and architects, an exciting step was taken at the Safety Centre of Excellence... Dirt was moved and a few courses began to take place.

In 2023 the first development permits were approved by the RM of Sherwood and soon after construction activities began in earnest. Of course, safety is always top of mind on any construction project, so we started with some requests to Saskatchewan First Call to identify underground facilities, which were later verified by Badger Daylighting. Soon dirt was being moved to achieve water drainage, new approaches were being added and gravel was being delivered! By the end of the year, a new custom designed training area for ATV and UTV courses was nearing completion, and a water retention pond was starting to take shape.

Starting in January 2023, the Skid Smart Collision Avoidance course officially moved out to the new location, becoming the first course to be held on the location. We were also able to use a portion of the new location to help when filming for our new Safe Gravel Travel online course.

While still in its infancy, the Safety Centre is already adding tremendous value to the capacity of the organization.

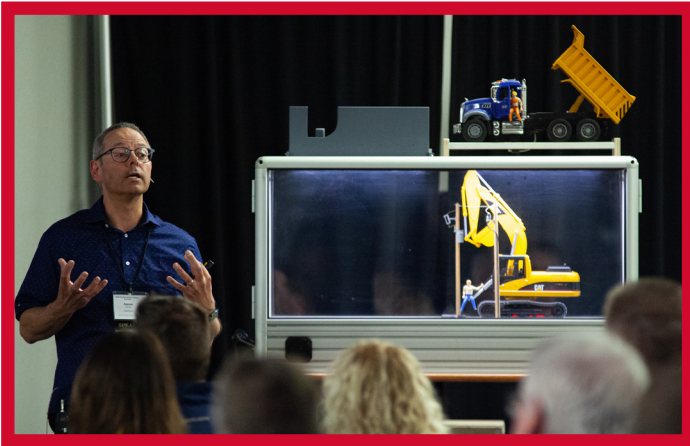
***Click Here To Learn More About
This Exciting Development!***



Safer Workplaces

2023

Saskatchewan Safety Seminar



50th Saskatchewan Safety Seminar

The return of the Saskatchewan Safety Seminar to an in-person format for the first time since having to shift to a virtual format during the COVID19 pandemic was met with resounding success. The World Trade Centre at Prairieland Park was filled with enthusiastic people representing companies from across Canada and the atmosphere was vibrating with excitement.

“Coming out of the pandemic, we were not certain what people’s appetites for a large in-person event would be,” Ryan Jacobson, Safety Council CEO and



previous coordinator of the safety seminar commented. “Hundreds of people came out and thanked us for putting on the event this year. Described to me by one delegate as being like a ray of sunshine warming your face after a long time of gloomy weather. This event is incredibly important to continue bringing experts into the province to help us continually grow and get better at preventing injuries, but this year it also served the purpose of removing some of the weight from two years of isolation. People came out and could visit with their friends and colleagues not seen through the pandemic. People were so excited just to see other people.”

Honoring The Legacy

With a sold-out tradeshow, 27 keynotes and sessions and lots of time for networking, it truly honored the 50-year legacy of the event.

Long-time Safety Council volunteer, previous Safety Seminar Coordinator, and Past President Steve Wallace recounted some of the history during breakfast comparing how the first seminar had 160 people, yet today a single breakout room holds 200. How it took the first ten years

to grow to 400, the next ten to 800 and that the vision was a conference that attracted 1,000, pretty much where we are at today.

Steve closed his comments saying "It's a local in Saskatchewan thing, but what's really amazing is, and I'm biased of course, so you can take this with a grain of salt, but I believe it is the best safety conference in western Canada, if not Canada... and that's something that we all from Saskatchewan should be proud of."



ATV

UTV

Building Capacity

While the pandemic slowdown devastated the organization financially, we know that there is still work to be done. In 2023, we continued to heavily invest in building the training program capacity of our organization to address the ever-growing need within Saskatchewan.

Expanding All-Terrain Vehicle & Utility Terrain Vehicle Training

With instructors trained in Regina and Saskatoon, our ATV & UTV training continued to gain momentum. Additional machines were purchased so that we could provide rentals for students during training in both market areas and are now able to offer this high caliber training anywhere in the province, or at our training sites in Regina and Saskatoon.

“We continue to hear about serious injuries and fatalities happening in Saskatchewan communities, along with the lack of capacity to offer the training when and where it is needed,” said Steven Molinelli, Safety education advisor with the Council. “We now have more trained instructors for ATV & UTV than at any time previously in our history and can offer machine rentals for participants to make it easier for them to access the training.”



Powered Mobile

Powered Mobile Equipment Training Gains Momentum

Since the 1980s, when the Council initiated Forklift training courses, we've continuously expanded our course options and delivery methods for PME training to cater to evolving needs. Equipment operators play a crucial role across various industries, facilitating the movement of goods essential for daily operations. Proper training is vital to mitigate risks and ensure efficiency, but it can be daunting for businesses navigating Saskatchewan's requirements.

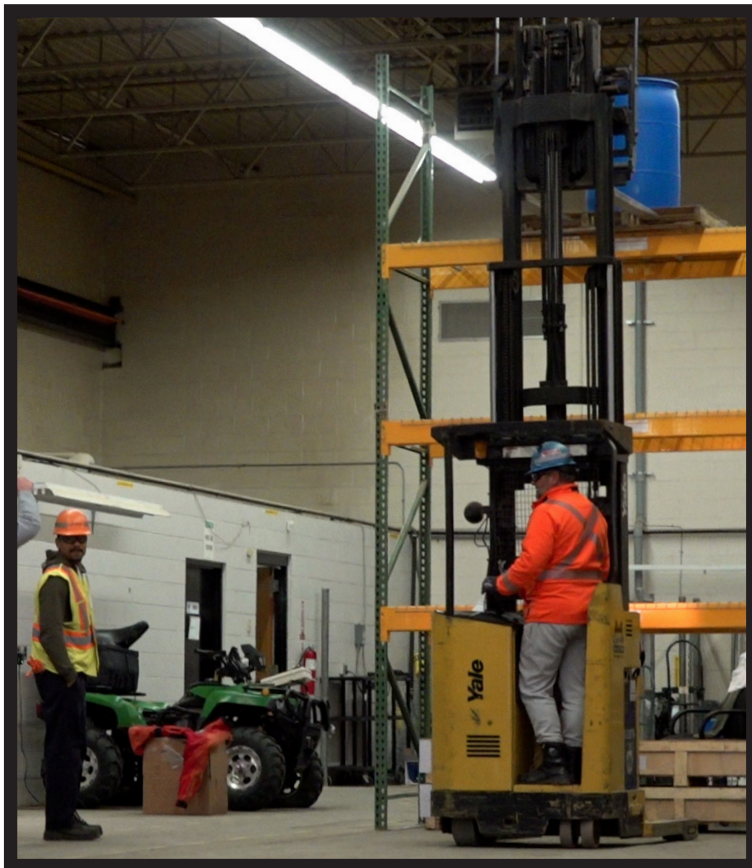
In 2023, many companies adopted blended learning models, combining online webinars with practical training, to reap cost savings and enhance effectiveness. This approach provides participants with the knowledge to meet legislative requirements while honing practical skills, minimizing downtime and travel costs. Following successful completion of online webinar training and exams, participants may then operate equipment while under direct supervision, akin to how it works for a driver with a learner's license for vehicles.

Equipment

Moreover, training evaluators at clients' facilities enables more frequent sessions and accommodates nontraditional hours, enhancing program effectiveness and flexibility.

Open enrollment for webinars ensures accessibility and promotes compliance with provincial legislation. Expanding the program to include ATV and UTV training further bolsters safety and compliance efforts, addressing what has previously been typically overlooked legislative requirements.

The Safety Council remains committed to providing flexible and accessible training options for clients. Whether they need an on-site trainer, or blended learning, we work to make sure that training is widely available, cost effective, and an easy choice to invest in.



New & Young

Workers

Part 1

New Pathways

Thanks to sponsors, in 2023, our online learning management system saw just shy of 7,300 registrations for free training.

In January, we formally rolled out our new streamlined single-sign-on process for learners, and as Career Safety Education is no longer limited to students only, two unique pathways were developed.

Self Learning Pathway – The learner is given access to all the free training, allowing them to pick and choose what courses to take based on what they need. This pathway is recommended for those that may have already completed some Career Safety Education in our previous system or already have a foundational knowledge of workplace safety, risks, hazards and control measures so they can comprehend the material in the courses. This is the one used if an individual only wants a single course or to take courses in a different sequence than is recommended. <https://www.sasksafety.org/workplace-online-training.html>

Career Safety Education Guided Pathway – This is a hands off system that allows students to take 1 course at a time in a specific order to help build their knowledge at each step. This starts with New Worker Readiness, then Mental Health Resiliency, WHMIS, Hearing Protection and follows with an industry elective. This ensures the learner is building the knowledge at each step that can be used to help understand the next course content.



(Note: **New Worker Readiness is not the same as YWRCC** offered by the Government of Saskatchewan. New Workers Readiness goes into significant more detail in understanding risk and safety within first jobs, YWRCC is a legal requirement for those aged 14 or 15 at the time of employment) <https://www.sasksafety.org/career-safety-education.html#Signup>

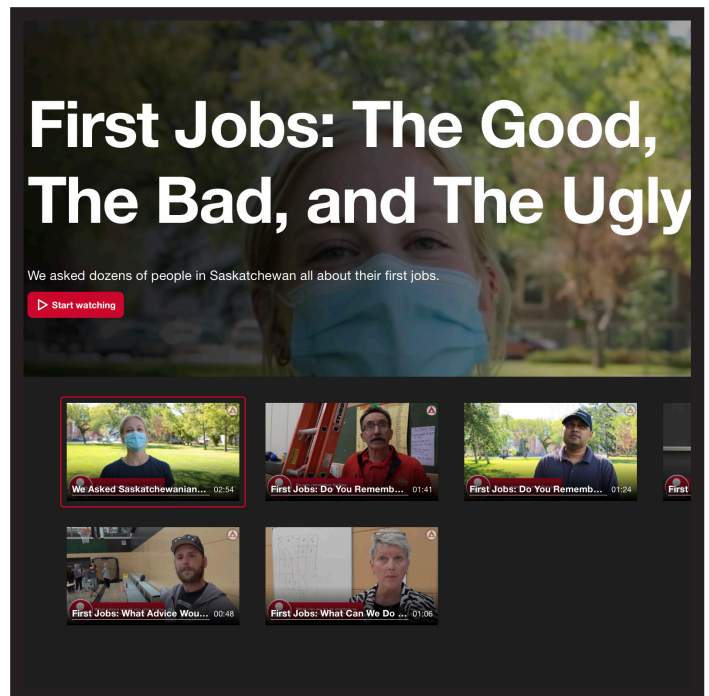
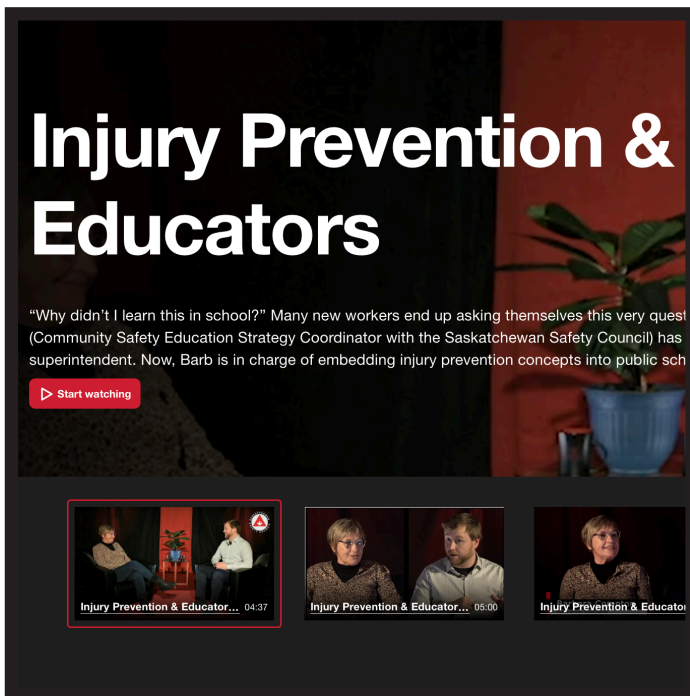
In 2023, we had 1,892 Career Safety Education guided pathway enrollments with **nearly twice the course registrations** processed in the previous year and the highest number of registrations in any one year to date. 6,719 certificates were issued.

From 111 communities across Saskatchewan, there were **121 schools** that registered for Career Safety Education in 2023. A **275% increase** over 2022.

New & Young

Workers

Part 2



Educational Video Series

In 2023, a renewed emphasis was placed on the creation and distribution of promotional videos. Countless posts were made to social media and repeated emails were sent on the topic of the evolution of Career Safety Education to thousands of Council subscribers.

The first four-part series was created in 2022, and circulated again in 2023, with the intention of building credibility with educators and then explaining the important role they play in the prevention of injuries.

A second series of 7 short teaser videos released in 2023 placed emphasis on first jobs and the past experiences of those interviewed when it came to how safety was, or was not addressed in their early days as

employees and then driving those interested to careersafetyeducation.ca.

In January of 2023, the **University of Saskatchewan** enrolled 485 students in Career Safety Education as part of the Introduction to Engineering program. This partnership was a huge success for the program, with the highest attendance record of one class registering for Career Safety Education. Each student registered for the program with the industry orientation course required to complete Safety Construction Orientation Training (SCOT), as indicated from the student's educator.

Feedback from the Educators was phenomenal, expressing the program was a great fit for their students.

Safer Communities

Awards



Les Donnelly Award

In 2023, there were two recipients of the Les Donnelly Scholarship. Both Karli Sundby (Saskatoon, left) and Rayleigh Newman (Consul, right) received \$1,000.

Karli, who has already served as a member of an OH & S committee and worked closely with the site safety officer at Carrier Forest Products, is passionate about creating safer work environments and minimizing occupational hazards. Her academic objective is to pursue a bachelor's degree in social work.

Rayleigh is attending the Saskatchewan Polytechnic pharmacy technician program at the Saskatoon campus and is intent on working in either a commercial or hospital pharmacy setting. At time of application,

she had already completed New Worker Readiness, Fall Protection, Respiratory Protection, Hearing Protection, Ground Disturbance, Retail Safety, WHMIS, and Mental Health Wellness Resiliency, all through the SSC.

The Les Donnelly Scholarship annually provides financial assistance to a postsecondary student who is a resident of Saskatchewan and has contributed to health and safety in their community. Our two recipients are shining examples of this dedication to community injury prevention.

We hope that Karli and Rayleigh continue to make a difference in the health and safety of their community and wish them all the best in their educational journey!

A Return to In Person Outreach

In 2023 we were excited to be getting back into in-person events now with COVID behind us. Here are a few notables that took place in 2023.

Who says safety can't be fun? The Saskatchewan Safety Council hosted a community safety weekend on April 15th and 16th in Regina at the Southland Mall. This event was open for the public to stop by The SPOT, an open storefront inside the mall, to interact with our Saskatchewan Safety Council team in a fun, family friendly environment.

This free community event was a huge success, during which we welcomed more than 400 children and their families to participate in injury prevention-themed activities, face painting, and colouring contests. There were 2 large monitors there displaying Council content and sponsor information while Council staff and community volunteers hosted interactive activities such as: Plinko, giant Jenga, an ATV safety matching game, a superhero colouring contest, and the crowd favourite... face painting!

Safety

at The SPOT

In Person Outreach

For those who chose to enter the colouring contest, they had the opportunity to win one of three gift baskets filled with injury prevention resources, swag items, and a gift card to the Southland Mall. Special thanks to the Southland Mall for providing this prize!



Cade Sprackman

Safety Day

Cade Sprackman Safety Day

The fourth annual **Cade Sprackman Safety Day** took place at Hudson Bay Community School on **May 30th, 2023**, organized by Saskatchewan Safety Council. The entire K-12 school, approximately 350 students, engaged to learn about injury prevention and honour Cade.

Cade Sprackman grew up in Hudson Bay, SK, with his sister, two brothers, and loving parents. Cade had a driven love and passion for arts and cinema. He aspired to be a cinema director one day, after completing post-secondary education. On January 27th, 2015, only 3 weeks into a new job, Cade was involved in a workplace incident and was killed. He was only 18 years old.

All attending youth participated in an **Amazing Safety Quest**, a non-timed, station-based obstacle course. The goal of this highly interactive educational activity is to, on a topic-by-topic basis, inform young and new workers of the extreme importance of workplace safety.

Participants spent the remainder of the day watching demonstrations and taking part in activities where they learned about agriculture safety; ATV safety; Powered Mobile Equipment safety; trades and industry specific safety (fall arrest, construction, power tool awareness, PPE safety); water safety; hazard recognition; mining and forestry safety; electrical safety; CPR; AEDs and the hazardous affect of distraction.



The safety demonstration stations were run by volunteers, many of whom attended to represent local area businesses.

The event was participated in by Town of Hudson Bay, HB Construction, Lifesaving Society, Ministry of Corrections Policing and Public Safety, Osihcikewin Trades Training, Public Health, Saskatchewan Safety Council, SaskPower, Weyerhaeuser

To top off the event, Weyerhaeuser stepped up as a sponsor to help support the development of similar events in other nearby communities.



Community

Initiatives

At Princess Auto

Another weekend was spent at Princess Auto selling hotdogs and fresh baked cookies talking about Career Safety Education, motorcycle training and other Council programs.



CSES

Community Safety Education Strategy

On July 14, 2023, the Council and the Ministry of Education renewed their Memorandum of Understanding to share responsibility for the integration of injury prevention (safety) knowledge and practices into Saskatchewan schools and communities with the intended goal of well-informed students, surrounded by healthy physical and social environments in a community that supports living injury-free.

As a part of this working relationship, in 2023, the Council reviewed and edited 19 Saskatchewan school curricula to ensure the incorporation of injury prevention outcomes and indicators.

Agriculture (*Food Studies, Agriculture Production, Agricultural Equipment Technician, Agriculture and Sustainable Food Systems, Agribusiness*); **Business and Management** (*Entrepreneurship*); **Career and Life Management** (*Life Transitions*); **Communication, Media, and Design** (*Design Studies, Theatre Arts, Interior Design and Decorating*); **Construction, Manufacturing,**

and Transportation (*Machining, Electrical and Electronics*); **Health Care, Hospitality and Human Services** (*Hairstyling, CARE (Health and Early Learning), Tourism, Emergency Services, Commercial Cooking*); **Resource Management** (*Wildlife Management, Forestry*).





For the full story

CLICK TO WATCH!



It's Not a Magazine...

Reestablishing core community connections through the sharing of stories reduces isolation, thereby benefiting mental health and decreasing the likelihood of intentional preventable injuries. Our public service announcements provide education that reduces the frequency and severity of unintentional injuries.

As the Council's priority is the prevention of all injuries with priority emphasis placed on Children and Youth, Indigenous Peoples, New Canadians, Seniors, and those who live in rural settings in Saskatchewan, it was important to re-establish a means by which to communicate those public service announcements to the Saskatchewan masses.

Thus, was placed a new spin on an old medium by not only launching the Council's own digital magazine, but by taking a step with it, introducing video, in a way that no other publishers of multi-story platforms had.

WP Saskatchewan is the ultimate guide to all things Saskatchewan. A truly unique and engaging new publication format showcasing the best of Saskatchewan stories, subscribers can watch it, listen to it, or read it. Advertisers get the true-impression benefit of static on-page advertising with the audience engagement of popular video, on a platform that truly is Saskatchewan.

Each WP release will contain approximately 8 stories presented in multiple media formats about the people who work and play in the province of Saskatchewan. Story durations will typically range between 3 and 12 minutes and be free from annoying and distracting outside-party advertising. It can be subscribed to by anyone, is completely free, and as such offers cross-province distribution and beyond.



It's Free?!

Completely free for subscribers across the province, WP is the perfect platform through which to discover the province's hidden gems and a brand new platform upon which to advertise.

From captivating feature stories full of stunning visuals that take you on a journey through Saskatchewan's vast and diverse landscapes, to compelling profiles and riveting interviews with some of its most brilliant and inspiring residents.

With total emphasis on Saskatchewan, a WP release may include agriculture, recreation, sport, art, music, innovation, business, something for seniors, youth, new Canadians, or for that matter, anything that can be deemed of interest in the province. Our list of intended topic categories include many that directly connect Council strategic priorities and interests. Learn more or subscribe to WP Saskatchewan at wpsaskatchewan.ca.

READ THE
STORY HERE!



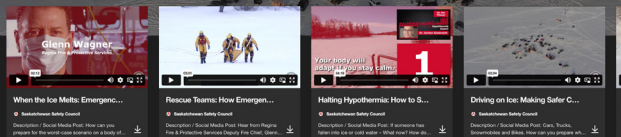
New Content



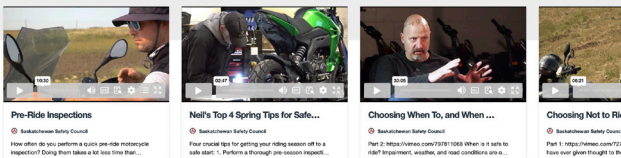
LOOKING FOR AUDIO ONLY?
LISTEN TO THE FULL STORY HERE!

Ice Thickness & Hazards Around Bodies of Water

Hear tips from experts to better prepare for outdoor winter activities on or around bodies of water. Featuring Regina Fire & Protective Services Deputy Chief, Glenn Wagner, and University of Manitoba Geobrecht, Ph.D.



Made-in-Sask Motorcycle Content



Safer Roads

Mature Driver

Refresher Course

Mature Driver

In 2023, 21 Mature Driver Refresher Courses were delivered in 16 different communities whereby 468 participants, aged 55 and older, gain renewed confidence for navigating Saskatchewan's increasing city and highway traffic.

The Mature Driver Refresher Course provides insight into how to adapt driving habits based on the physical changes the body goes through as it matures.



New

Programs

New Programs

Seasonal employment opportunities often come with a requirement to drive unfamiliar vehicles on unfamiliar roads, towing or hauling payloads.

As such, two new free online traffic-related programs were developed during 2023 and added to the list of Career Safety Education industry programs.

Trailer Towing

Who taught you how to tow a trailer?

In Saskatchewan, you might hear "My Grandparent", "My Mom or Dad", "My Boss", or the shockingly common answer... "Nobody, I taught myself".

After all, there is no special license required to tow utility trailers, or for that matter, all but some of the largest and most complex trailers. Every day in Saskatchewan, happy retail workers can be seen gladly waving goodbye in the rear-view mirror of fancy new recreational trailer operators. Often, all the happier for the potential repair work that may come from a new owner's first attempts at backing a camper into a well-treed campsite.

So then, who takes the responsibility of communicating all the details about hitch types, electrical hookups, load & weight distribution, cornering, and all those other intricacies that might contribute to a mechanical problem, big new dent, or serious traffic incident?

While coaching from a parent, spouse, sibling, friend, or employer can be very useful (although at times stressful), it cannot replace the most fundamental steps in learning any new skill... training & purposeful practice!

The "Safe Trailing" course brings



Safe

Trailer Towing



Saskatchewan residents seeking valuable instruction on safely driving while towing a trailer unencumbered access to a brand new and completely free training program developed by knowledgeable and experienced subject matter experts.

Utilizing closed course demonstrations, multiple detailed camera angles, and digital graphic visualizations, this program covers topics such as: Selecting the right trailer; Load distribution; Weight requirements; Completing walk-around inspections; Types of hitch receivers and electrical adaptors; General best practices when pulling a trailer; and maneuvering around roadways.

Whether new to towing a small utility trailer with supplies for a landscaping project or navigating a Cabela's or Walmart parking lot with a new "home on wheels", everyone can find key takeaways in the Council's free Safe Trailing program.

For those requiring driver or operator evaluations, the Council also offers fee-for-service in-vehicle assessments to provide feedback and document competency.

Safe

Gravel Travel

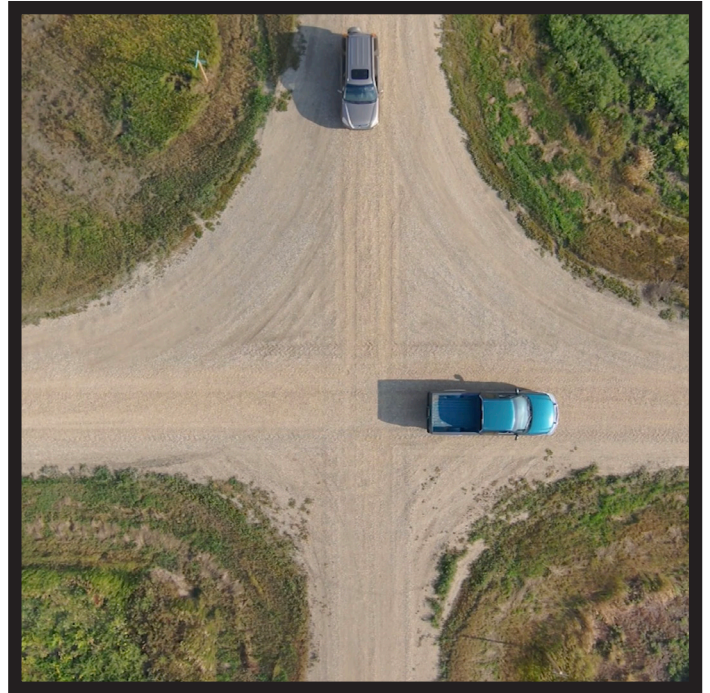


Gravel Program

Thanks to the generous support of **SGI** and **WorkSafe Saskatchewan**, in 2023, the Council has added another free traffic-related program to its already robust offering of free training. The **made-in-Saskatchewan Safe Gravel Travel** program compliments the Safe Trailing program released in 2023.

Safe Gravel Travel provides an overview of safety best practices when it comes to travelling on graveled roadways.

Topics Covered: Road surfaces; Effect of weather conditions on road drivability; Driving to match the road and weather conditions; Rural road intersections; Railway crossings; Understanding driver habits and tendencies.



Roadways in Saskatchewan that are gravel.

22%

Safer Recreation

Moto



More With Motorcycles

As many of you are aware, the Saskatchewan Safety Council is the largest provider of motorcycle basic riding training in the province of Saskatchewan. We continued to invest resources into our motorcycle program to ensure that we have the highest quality of training available to the people of Saskatchewan. We added more capacity early in the riding season in both Regina and Saskatoon markets for Motorcycle, Scooter, and Three-Wheeler training. Our fleet of motorcycles has grown to nearly 70.

In 2023, our two Regina locations, and one in Saskatoon, combined to provide training for 842 motorcycle riders. Thanks to some slight modifications in our program, we have significantly reduced the number of “bike drops” lowering our fleet maintenance cost. That lowering of costs and increase in capacity resulted in the BRT program having its finest year ever from a profitability point of view.

In 2023, three Council motorcycle instructors attended Enduro Park Canada’s Off-road Instructor Training program based just outside of Malahat, British Columbia to acquire the necessary skills to develop and deliver our own Adventure Rider training program, the first of which was delivered at an off-Road adventure park 57 km West of Regina in late August.



This course brings yet another Council training option for riders looking to advance their skills and broaden their riding capabilities in terms of surfaces and terrain, with the ultimate goal being able to travel more places more confidently on two wheels. David Parker, one of the Council’s lead motorcycle instructors also commented that “Students adapted well to the location and were excited to tackle the difficult terrain. As lessons developed, so too did their skills. The programming worked well. So well, that students were sending us their moto-camping pics afterward.”

CEO

Update

The road to recovery is not always a straight line and 2023 was full of its share of curves. Despite the challenges, the year started off in January with our first courses running at the new Safety Centre of Excellence location, February having the 50th Saskatchewan Safety Seminar held once again in-person and the further growth of programs such as motorcycle training throughout the spring. Comparing 2023 to the previous two years, our Gross Revenues increased by over \$500,000 compared to the previous year and improved by over \$1,000,000 compared to two years prior. Private Donations have also been steadily increasing with 246% growth when compared with 2019, the year prior to the pandemic. These are all good signs that we are on a trajectory of recovery from the devastating pandemic economy.

The staff team pushed hard to add capacity to long-term revenue programs such as motorcycle, ATV and Powered Mobile Equipment. We sent instructors for extra professional development so that we could continue to expand the program offerings available in Saskatchewan to include new courses such as Motorcycle: Adventure Riding. The continued development of free educational courses continued to be strong as well. Thanks to our sponsors, we were able to launch free training on Safe Gravel Travel and Safe Trailing.

We have gained a breath of momentum, pushing the organization forward. In the turbulent years we live in, with economic pressures from inflation, increased tax, and destabilization of world markets, nobody can predict how long that momentum may last.

We need time to recruit, train and develop new team members to help provide quality services for members and stakeholders. We need to innovate and modernize our business

practices to meet the expectations of our clients as we approach the midway point of the decade and start looking towards the 2030s. We need rest for our exhausted team members that have been keeping the ship on course these past years.

To meet these needs, the team is striving to expand traditional revenue sources and innovate to secure new forms of revenue. From a revitalized sponsorship process to additional webinar and on-demand online training options, to the development of WP Saskatchewan, a unique publication to support Saskatchewan's community connections, we push forward with the knowledge that there are still an unconscionable number of preventable injuries impacting our province. After 68 years, we have made progress, but our mission is not yet complete, there are still those that we can help.

Each of us can contribute to our vision of a safe Saskatchewan to live, work, and play by championing the strategic focus to lead the transformation of Saskatchewan into a province of safety excellence. Volunteers, staff, donors, sponsors and clients are all needed to keep the organization vibrant. Let us not just imagine all that could be accomplished if we truly work together to create a safe Saskatchewan but make a commitment to create this future for the next generation!



Ryan Jacobson
CEO

Multi-Year Organizational-Level Sponsors

We would like to **thank** the following
multi-year organizational-level sponsors



INSURANCE
TRAVEL
AUTOMOTIVE
REWARDS



K+S Potash Canada



Meridian
Surveys Ltd.



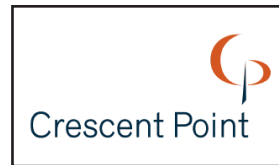
Weyerhaeuser



Work to live.

Saskatchewan Safety Seminar Sponsors

We would like to thank the following
Saskatchewan Safety Seminar Sponsors



Financial Statements

Saskatchewan Safety Council
Financial Statements
December 31, 2023



Saskatchewan Safety Council

Index

For the year ended December 31, 2023

	Page
Management Responsibility for Financial Reporting.....	1
Independent Auditors' Report.....	2 - 3
Statement of Financial Position.....	4
Statement of Operations.....	5 - 8
Statement of Changes in Net Assets.....	7
Statement of Cash Flows.....	8
Notes to Financial Statements.....	9 - 17

MANAGEMENT RESPONSIBILITY FOR FINANCIAL REPORTING

To the Members of Saskatchewan Safety Council:

The accompanying financial statements of Saskatchewan Safety Council are the responsibility of management and have been approved by the Board of Directors.

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors are responsible for overseeing management in the performance of its financial reporting responsibilities and for approving the financial statements. The Board of Directors fulfil these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors.

Chalupiak & Associates CPA Professional Corporation, an independent firm of Chartered Professional Accountants, is appointed by the Board of Directors to audit the financial statements and report directly to the Members; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board of Directors and management to discuss their audit findings.



Chief Executive Officer

Date: February 29, 2024



Chalupiak & Associates CPA Professional Corporation
Chartered Professional Accountants
3201 Saskatchewan Drive
Regina, Saskatchewan S4T 6S4
Phone: 306-359-3711 Fax: 306-569-3030

INDEPENDENT AUDITORS' REPORT

To the Members of Saskatchewan Safety Council

Opinion

We have audited the financial statements of Saskatchewan Safety Council, which comprise the statement of financial position as at December 31, 2023, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2023, and its results of operations, changes in net assets and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (TCWG) are responsible for overseeing the Organization's financial reporting process.

INDEPENDENT AUDITORS' REPORT, continued

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan
March 4, 2024

Chalupiak & Associates
CPA Professional Corporation
Chartered Professional Accountants

Saskatchewan Safety Council
Statement of Financial Position
December 31, 2023

	2023	2022
Assets		
Current assets		
Cash - note 3	\$ 45,528	\$ 275,802
Short-term investments - note 7	103,917	807
Accounts receivable - note 4	192,341	139,088
Inventories - note 5	40,243	42,407
Prepaid expenses - note 6	55,166	35,958
	437,193	493,862
Long-term investments - note 7	678,098	879,589
Capital assets - note 8	1,757,878	1,595,812
	\$ 2,872,965	\$ 2,989,063
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities - note 9	\$ 115,527	\$ 99,499
Unearned revenue - note 10	275,495	312,272
	391,022	411,771
Net assets - note 11		
Appropriated fund	1,801,809	1,769,979
Unappropriated fund	680,134	787,313
	2,481,943	2,557,292
	\$ 2,872,965	\$ 2,989,063

Approved on behalf of the Board of Directors:

 President

 Chief Executive Officer

Saskatchewan Safety Council
Statement of Operations

For the year ended December 31, 2023

	2023 Budget (unaudited)	2023 Actual	2022 Actual
Program revenue			
Registration fees	\$ 2,144,033	\$ 1,724,092	\$ 1,370,285
Display booth fees	52,000	74,361	957
Grants	128,000	15,360	3,324
Sponsorship fees	301,800	288,475	224,798
Instructor cost recovery	12,700	11,856	13,392
Sale of supplies	55,465	45,903	50,561
Other revenue			
Donations	23,000	20,122	16,955
Grants SGI	-	120,000	120,000
Investment income	24,630	53,816	9,380
Membership fees	64,850	58,400	61,255
Consulting fees	152,600	5,600	14,480
Other revenue	5,600	3,622	1,517
	2,964,678	2,401,607	1,886,884
Expenditures			
Amortization	100,234	63,033	61,822
Bank charges and interest	26,873	38,813	32,593
Building maintenance	20,305	31,997	31,734
Bursary	4,500	2,000	5,000
Conference contract services	34,500	22,992	-
Conference speakers	51,000	42,104	33,200
Cost of supplies sold	22,415	14,017	6,529
Equipment and supplies	2,680	6,971	9,382
Equipment maintenance	33,320	18,880	17,961
Equipment rental	51,530	43,821	11,850
Fundraising	-	332	-
GST expense	-	23,171	16,685
IT services	24,240	40,570	28,994
Instructor fees	166,480	114,602	154,707
Insurance	14,412	25,400	17,439
Meetings	128,700	133,764	10,888
Meetings AGM	-	1,229	-
Memberships	6,805	3,727	6,844
Office supplies	9,173	7,608	8,059
Postage and courier	9,155	5,345	6,824
Professional development	8,500	15,720	6,585
Professional fees	53,250	62,907	50,514
Program development	2,200	86	5,000
Promotional and marketing	186,400	8,376	33,063
Rent	220,385	162,509	134,488
Salaries and benefits	1,513,413	1,349,284	1,312,749
Software subscriptions	24,300	24,250	20,702
Sundry	350	137	300
Supplies	86,300	54,294	77,639

Saskatchewan Safety Council
Statement of Operations, continued
For the year ended December 31, 2023

	2023 Budget (unaudited)	2023 Actual	2022 Actual
Telephone	29,020	17,800	18,600
Temporary staff support	11,750	50,148	-
Travel	72,850	75,880	70,182
Utilities	18,044	15,411	11,511
Vehicle	6,750	-	-
	2,937,834	2,476,958	2,201,824
Excess (deficiency) of revenues over expenditures before donation - land	27,044	(75,349)	(314,940)
Donation - Land - note 13	-	-	1,295,000
Excess (deficiency) of revenues over expenditures	\$ 27,044	\$ (75,349)	\$ 980,060

Saskatchewan Safety Council
Statement of Changes in Net Assets
For the year ended December 31, 2023

	Unappropriated fund	Appropriated fund	Total 2023	Total 2022
Balance, beginning of year	\$ 787,312	\$ 1,769,980	\$ 2,557,292	\$ 1,577,232
(Deficiency) excess of revenues over expenditures	(107,178)	31,829	(75,349)	980,060
Balance, end of year	\$ 680,134	\$ 1,801,809	\$ 2,481,943	\$ 2,557,292

Saskatchewan Safety Council**Statement of Cash Flows***For the year ended December 31, 2023*

	2023	2022
Cash flows from (used in) operating activities		
Excess (deficiency) of revenues over expenditures	\$ (75,349)	\$ 980,060
Items not involving cash		
Amortization	63,033	81,822
Donated land	-	(1,295,000)
Changes in non-cash operating items		
Accounts receivable	(53,253)	(82,247)
Inventories	2,164	(1,087)
Prepaid expenses	(19,208)	7,200
Accounts payable and accrued liabilities	16,027	179
Unearned revenue	(36,777)	136,520
	(103,363)	(172,553)
Cash flows from (used in) investing activities		
Short-term investments	(103,310)	(205)
Long-term investments	201,493	290,825
Purchase of capital assets	(225,096)	(254,185)
	(126,913)	36,435
Decrease in cash	(230,276)	(136,118)
Cash, beginning of year	275,802	411,920
Cash, end of year	\$ 45,526	\$ 275,802

1. Nature of operations

Saskatchewan Safety Council (the "Organization") is a not-for-profit organization under the Non-profit Corporation Act of Saskatchewan and was incorporated on August 1, 1983. The Organization is a registered charity dedicated to preventing injuries and fatalities in the Province of Saskatchewan, Canada.

The head office is located at 445 Hoffer Drive, Regina, Saskatchewan, S4N 6E2, Canada.

2. Significant accounting policies

The financial statements have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

(a) Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from those estimates.

(b) Inventories

Inventories are valued at the lower of cost and net realizable value. Cost is determined using the first-in, first-out method.

(c) Capital assets

Capital assets are recorded at cost. The Organization provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets over their estimated useful lives. Land has an unlimited useful life and is therefore not amortized.

The annual amortization rates are as follows:

Equipment	3-5 years
Donated capital assets	5 years
Intangible assets - software	1 year

Assets under construction are not amortized until the asset is available for productive use.

The estimated useful lives of assets are reviewed by management and adjusted if necessary.

(d) Donated capital assets and services

Donated capital assets are recorded in the financial statements at fair value on the date of the donation.

Donated services are not recognized in the financial statements due to the difficulty of determining the fair value of the services.

2. **Significant accounting policies, continued**

(e) **Impairment of long-lived assets**

The Organization tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

(f) **Revenue recognition**

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

(g) **Financial instruments**

Financial assets and liabilities are measured at fair value, and subsequently at amortized cost.

The Organization's financial instruments consist of cash, short-term investments, long-term investments, accounts receivable, accounts payable and accrued liabilities.

Long term investments consist of mutual funds and shares in publicly traded companies. Investments for which there are quoted prices in an active market are carried at fair value. Unrealized gains and losses are reported as a part of net income. Investments for which there is not an active market are carried at amortized cost except when it is established that their value is impaired. Impairment losses, or reversal of previously recognized impairment losses, are reported as a part of net income.

Financial assets measured at cost are tested for impairment when there are indicators of impairment and the amount of the write-down is recognized in net income when incurred.

The Organization recognizes transaction costs in net income in the period incurred.

Saskatchewan Safety Council
Notes to Financial Statements
For the year ended December 31, 2023

3. **Cash**

Cash is comprised of the following chequing accounts which bear no interest:

	2023	2022
Royal Bank of Canada (RBC) - operating	\$ 43,859	\$ 274,175
Royal Bank of Canada (RBC) - Trust account	1,667	1,627
	\$ 45,526	\$ 275,802

4. **Accounts receivable**

Accounts receivable amounts consist of normal business transactions and are expected to all be collected.

	2023	2022
Trade receivables	\$ 185,777	\$ 135,448
GST receivable	6,564	3,640
	\$ 192,341	\$ 139,088

5. **Inventories**

Inventories consists of items that will be resold or included in kits for courses.

	2023	2022
Safety course manuals and supplies	\$ 40,243	\$ 42,407

6. **Prepaid expenses**

	2023	2022
Property tax	\$ 19,206	\$ 10,602
Seminar	17,153	11,175
Insurance	9,889	6,743
Personify	8,880	7,100
Other	38	338
	\$ 55,166	\$ 35,958

Saskatchewan Safety Council
Notes to Financial Statements
For the year ended December 31, 2023

7. **Investments**

Investments are reported at fair market value and consist of term deposits, bonds and low risk, high quality and non-guaranteed investments held at the Royal Bank of Canada (RBC).

<u>Long-term investments</u>	2023	2022
General fund	\$ 275,197	\$ 405,217
Memorial trust	97,008	93,613
Reserve fund	305,893	380,759
Market value at year end	\$ 678,098	\$ 879,589

All Funds			
	Cost	2023	2022

Short term investments

Cash - General fund	\$ -	\$ 7	\$ -
Cash - Reserve fund	-	1,270	607
Cash - memorial trust	-	110	1
GIC	100,000	102,530	-
	100,000	103,917	608

Long term investments

Investment savings - mutual funds	68,405	68,405	711,044
Common shares	80,693	184,920	168,545
Fixed income - bonds	410,799	424,771	-
	559,897	678,096	879,589
	\$ 659,897	\$ 782,013	\$ 880,197

8. **Capital assets**

2023			
	Cost	Accumulated amortization	Net
Donated land	\$ 1,295,000	\$ -	\$ 1,295,000
Equipment	499,060	380,314	118,746
Assets under construction - Safety Centre of Excellence	343,930	-	343,930
	\$ 2,137,990	\$ 380,314	\$ 1,757,676

Saskatchewan Safety Council
Notes to Financial Statements
For the year ended December 31, 2023

8. Capital assets, continued

	2022			
	Cost	Accumulated amortization	Net	
Donated land	\$ 1,295,000	\$ -	\$ 1,295,000	
Equipment	498,602	357,491	139,111	
Leasehold improvements	15,294	15,294	-	
Donated capital assets	16,330	16,330	-	
Intangible assets - software	3,747	3,747	-	
Assets under construction - Safety Centre of Excellence	161,501	-	161,501	
	\$ 1,988,474	\$ 392,862	\$ 1,595,612	
	Additions 2023	Disposals 2023	Additions 2022	Disposals 2022
Donated land	\$ -	\$ -	\$ 1,295,000	\$ -
Equipment	42,667	40,210	92,684	-
Leasehold improvements	-	15,294	-	-
Donated capital assets	-	16,330	-	-
Intangible assets - software	-	3,747	-	-
Assets under construction - Safety Centre of Excellence	182,428	-	161,501	-
	\$ 225,095	\$ 75,581	\$ 1,549,185	\$ -

9. Accounts payable and accrued liabilities

	2023	2022
Trade payables	\$ 22,800	\$ 25,995
Accrued salaries and benefits	92,645	73,434
Visa payable	82	70
	\$ 115,527	\$ 99,499

10. Unearned revenue

	2023	2022
Defensive driving course	\$ 10,335	\$ 5,610
Industrial safety seminar	189,074	217,578
Safety training	3,951	2,558
Skid Smart Collision Avoidance program	72,135	78,435
Donation - Shercom	-	8,093
	\$ 275,495	\$ 312,272

11. Net assets

The Unappropriated net asset balance is \$680,127 (2022 - \$787,313) which represents the accumulated excess of revenue over expenses of the operations, which has not been designated for specific purposes by resolution of the Board of Directors.

The Appropriated net asset balance consists of the accumulated balances as below:

- The Contingency Reserve is for unforeseeable expenses maintaining a minimum balance of \$200,000;
- Memorial & Other Donations must be used for special research and safety programs related to injury prevention. Certain board members are appointed as trustees to administer these funds.
- Donated land is to be used for the construction of the Safety Centre of Excellence.

Details for the Appropriated net asset balances are as follows:

	Contingency Reserve	Memorial & Other Donations	Donated land	Total 2023	Total 2022
Revenue:	\$ -	\$ -	\$ -	\$ -	\$ -
Investment income	12,381	2,296	-	14,676	10,662
Withdrawals (Transfer out)	-	(2,000)	-	(2,000)	-
Market value change	15,947	3,206	-	19,153	(9,106)
Donated land	-	-	-	-	1,295,000
Total revenue	28,328	3,502	-	31,829	1,296,556
Expenses	-	-	-	-	-
Net income	\$ 28,328	\$ 3,502	\$ -	\$ 31,829	\$ 1,296,556
Net assets, beginning of year	\$ 381,365	\$ 93,614	\$ 1,295,000	\$ 1,769,979	\$ 473,423
Net assets, end of year	\$ 409,693	\$ 97,116	\$ 1,295,000	\$ 1,801,808	\$ 1,769,979

12. Financial instruments risks and uncertainties

A financial instrument is any contract that gives rise to both a financial asset of one party and a financial liability or equity instrument of another party. The Organization has the following financial instruments: accounts receivable, investments and accounts payable and accrued liabilities. The following paragraphs disclose the significant financial aspects of these financial instruments:

(a) Market risk

The Organization's investments in publicly traded securities expose the Organization to market risk since these equity investments are subject to price fluctuations in the open market.

(b) Credit risk

The Organization does have credit risk in accounts receivable of \$192,341 (2022 - \$139,088). Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The Organization reduces its exposure to credit risk by performing credit valuations on a regular basis; granting credit upon a review of the credit history of the applicant and creating an allowance for bad debts when applicable. The Organization maintains strict credit policies and limits in respect to counterparties.

(c) Liquidity risk

The Organization does have a liquidity risk in the accounts payable, accrued salaries and benefits and accrued liabilities of \$115,527 (2022 - \$99,499). Liquidity risk is the risk that the Organization cannot repay its obligations when they become due to its creditors. The Organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due and maintains sufficient cash flow.

(d) Interest rate risk

Interest rate risk is the risk that the value of financial instruments will fluctuate due to changes in market interest rates. Council is exposed to interest rate risk from potential change in value of long-term investments due to fluctuations in market interest rates.

13. Land donation - Saskatchewan Safety Centre of Excellence project

On September 13, 2021, the Organization entered into a donation agreement with a Donor to receive a parcel of land (surface parcel #203933460) located in the R.M. of Sherwood as a donation for the project to build the Saskatchewan Safety Centre of Excellence. The total assessed value of the parcel of land was \$1,295,000 as per a certified real estate appraiser report.

The above donation agreement for the parcel of land contains the following conditions:

- Obtaining a Transform Approval Certificate from Information Services Corporation, which, when registered at the Saskatchewan Land Titles Registry, will cause a new title to be issued in respect of the donated parcel.
- The Donor and the Recipient (the "Organization") will work cooperatively to obtain the subdivision approval. The recipient will be responsible for all application fees, surveying costs and other costs associated with obtaining the subdivision approval.

On December 17, 2021, the Organization received commercial subdivision approval from the Ministry of Government Relations – Community Planning Branch for the parcel of land.

On March 7, 2022, the Organization obtained a Transform Approval Certificate from Information Services Corporation and obtained a Land Title #155039520. The Organization became the registered owner of the parcel of land on March 7, 2022.

As of December 31, 2022, the fair market value of the land was \$1,295,000 and was recorded as donation revenue with a corresponding amount recorded as an asset in capital assets.

As of December 31, 2023, the land is reported at the historical value of \$1,295,000.

14. Commitments

The Organization has a lease agreement for office space for a term commencing September 1, 2019 and ending August 31, 2024. The Council is committed to future lease payments as follows (plus GST):

	Future commitments
2024	\$ 31,667

15. Contractual obligation

The Organization has signed a municipal service agreement with the R.M. of Sherwood for the provision of services relating to the Saskatchewan Safety Centre of Excellence. In the 2023 fiscal period, the Organization made a payment of \$41,810.

The Organization's total obligation, under the municipal service agreement with the R.M. of Sherwood is as follows:

The next payment(s) are as follows:

- \$419,647 is due the earlier of, either 10 years from the approval of the proposed plan subdivision, or the date when the delivery of the individual services are fully complete.
- \$762,906 is due the earlier of, either 15 years from the approval of the proposed plan subdivision, or the date when the delivery of the individual services are fully complete.

16. Budget amounts

The 2023 budget amounts on the Statement of Operations are presented for information purposes only, are unaudited and are not covered by the audit report of Chalupiak & Associates CPA Professional Corporation. The budgeted figures have been provided for comparison purposes and have been derived from the estimates approved by the Board of Directors on October 27, 2022.

17. Comparative figures

Comparative figures have been reclassified, where applicable, to conform to current year's presentation.